

Health & Safety Policy Statement

We will:

Establish and implement a Health & Safety Management System to manage the risks associated with our premises and activities

Regularly monitor our performance and revise our Health & Safety Management System as necessary to ensure we achieve our objective of continuous improvement.

Provide sufficient resources to meet the requirements of current Health & Safety Legislation and aim to achieve the standards of 'Good Practice' applicable to our activities

Actively promote an open attitude to Health & Safety issues, encouraging staff to identify and report hazards so that we can all contribute to creating and maintaining a safe working environment

Actively promote an open attitude to Health & Safety issues affecting their Health & Safety and, in doing so, bring this policy to their attention

Provide adequate training for our staff to enable them to work safely and effectively and to ensure that they are competent and confident in the work that they carry out

Carry out and regularly review risk assessments to identify hazards and existing control measures. We will prioritise, plan and complete any corrective actions required to reduce risk to an acceptable level

Maintain our premises and work equipment to a standard that ensures that risks are effectively managed

Ensure that responsibilities for Health & Safety are allocated, understood, monitored, and fulfilled

Retain access to competent advice and assistance through the support of Croner Consulting, thereby ensuring that we are aware of relevant changes in Legislation and Good Practice

Co-operate with other organisations in these premises to ensure that they are aware of any risks to their staff and any other people posed by our activities, that we are aware of any risks to our staff from their activities and that we comply with the relevant requirements of Fire Legislation

Co-operate with any other organisations on construction sites to ensure that they are aware of any risks to their employees and other people posed by our activities, that we are aware of any risks to our employees from their activities and, that we comply with the requirements of relevant Legislation

It is the duty of all of us when at work:

- To take reasonable care of our own safety
- To take reasonable care of the safety of others who may be affected by what we do or fail to do
- To co-operate so that we can all comply with our legal duties
- To ensure we do not interfere with, or misuse, anything provided in the interests of Health & Safety

Mr Andrew A Lane - Managing Director

1st December 2022

REVISION: 1.2 REVIEW DATE: DECEMBER 2023 REF NO — UI-MSID-P-0014

RALPH ELLERKER {1795} T/A UNION INDUSTRIES